



### Customer/Vendor/Contractor/Sub-Contractor Responsibility Agreement

While at Alumicor, all Customers/Vendors/Contractors/Sub-Contractors (C/V/C/SC) and their employees shall comply with plant rules and policies, as well as the laws and regulations of this jurisdiction. C/V/C/SC is responsible for ensuring that their personnel are fully qualified and aware of their responsibilities while at Alumicor.

C/V/C/SC employees shall always use proper equipment and safety devices, including personal protective equipment, and shall operate according to safe working practices in order to prevent accidents and/or negative environmental impacts.

Prior to commencing work, C/V/C/SC shall submit a copy of a valid WSIB Certificate, Certificate of Insurance and proof of Liability Insurance of \$2,000,000 or an amount approved by Alumicor. Where applicable, C/V/C/SC shall also submit a copy of any pertinent certificates of approval and/or other specialized licenses and certificates.

C/V/C/SC shall submit for approval a current MSDS for any substance intended for use at the facility and must further notify of the intent to use a hazardous substance prior to bringing the material on site. C/V/C/SC shall further ensure that all employees who may have direct or incidental contact with any hazardous material are trained in the use, precautions, handling and disposal of any such materials.

C/V/C/SC shall notify the appropriate Alumicor representative immediately of any spills, accidents causing bodily injury where professional medical attention is required, any damage to any structure or equipment and any fires or explosions or any incident as described by provincial occupational health and safety act, and provide a written investigation upon request.

C/V/C/SC shall be responsible for the use, care and removal of all materials, equipment or other items brought on site. Any waste created is to be removed from the site in accordance with legislation.

C/V/C/SC shall prevent spills, emissions or discharges, and shall be responsible for notifying Alumicor of any such event and fully mitigating the impacts of any actual occurrences.

Failure to comply with the contents of the agreement will result in immediate removal from the company property and possible cancellation with impunity of any existing contracts.

I \_\_\_\_\_ of \_\_\_\_\_ have read, acknowledge receipt of and fully understand my responsibilities as part of the Alumicor Health and Safety Policy.

Signed:	Name/Position:	Date:
_____	_____	_____

Signed & Witnessed by:		
Alumicor Representative:	Name/Position:	Date:
_____	_____	_____



June 15, 2010

## ALUMICOR HEALTH AND SAFETY POLICY

At Alumicor safety is our first priority. We practice zero tolerance on safety violations, as we are committed to preserving a safe and supportive workplace which includes working each day in a healthy environment, unharmed by any possible hazards in the workplace.

We care about safety and health because...

- we care about our fellow team members
- it demonstrates respect and
- it is consistent with our company values

Management commitment is consistent with our health and safety program. It is essential that *everyone* is involved in this effort and meets their specific health and safety responsibilities.

- Management is responsible to make every effort possible to prevent occupational illnesses and injuries.
- Supervisors and Lead Hands are responsible for maintaining a healthy and safe occupational environment.
- ALL team members are responsible for following safe work procedures, which includes correct PPE use and reporting unsafe conditions.
- Visitors/Customers/Vendors/Contractors/Sub-Contractors are responsible for meeting company safety program requirements and utilizing safe work practices.

As an Alumicor team member you have a right to...

- A safe and supportive work environment, in which we treat each other with mutual respect and dignity.
- Expect to have your health and safety respected and protected via safe work practices and procedures in compliance with current legislation; and
- Participate in making your workplace a safe and healthy place to work.

Together, by working safely, our business and personal goals will be achieved.

---

Barry Wood, President & CEO

---

Tony Kerwin, COO