



JOB POSTING

Position: CNC Operator/ Fabrication Technician

Department: Operations

Job Type: Full Time / Permanent

Location: Montreal

Alumicor is a leader in the market with multi-plant operations across Canada. We recognize that our continued success very much depends on the relationships we have established with our employees, suppliers, customers and shareholders. These are partnerships built on mutual success that has been growing for more than half a century.

Key Responsibilities

1. Manufacture Alumicor products in a safe, efficient, quality minded manner.
2. May be requested to carry out simple preparation work which includes but is not limited to: cutting, assembly and packaging for both standard and customized products.
3. Check material for conformance prior to fabricating
4. First line quality inspection and control
5. Assist in the production of mock-ups
6. May develop tools, shop aids and procedures to complete simple projects
7. Complete all production related paperwork, including but not limited to, requisitioning of material accurately and efficiently and data collection
8. Material movement and stock up orders as required
9. Operate all equipment in a safe and effective manner; change over, preventive maintenance, start up and shut down procedures
10. May assist in the development of work instructions and practices
11. Ability to work harmoniously in a team environment under general supervision
12. As required, provide training to new and/or junior employees with a focus on performing work in a safe, efficient, quality minded manner.
13. Adhere to all Alumicor policies, procedures, notices and instructions
14. Maintain good housekeeping practices in work area using the 5s + 1 principles
15. Actively participate and support continuous improvement initiatives
16. Location, shifts, duties and responsibilities may be amended from time to time in order to support efficient company operations

Qualifications and Abilities

- Secondary School (DES) Diploma, High School Diploma, GED or equivalent.
- Fabrication experience in a similar industry preferred.
- Ability to review work orders and drawings to determine machine set-up and operation.
- CNC cutting machine experience



- Knowledge of workplace safety and safe lifting and handling procedures.
- Ability to weigh and measure items.
- Ability to operate required equipment in a safe and responsible manner.
- A good command of the French language (read, write, speak) with respect to understanding and following all verbal and written instructions.
- Ability to communicate in English an asset.
- Effective verbal and listening communications skills.
- Time management skills.
- Attention to detail and a critical eye for identifying defects.
- Commitment to quality and safety.
- Respect diversity - treat others with respect.
- Well organized, proactive and positive approach in the work place.
- Knowledge of appropriate materials, methods, and the tools required in the performance of work.
- Avoid unnecessary conflict and work harmoniously within in a team environment.
- Ability to work independently under general supervision and complete daily activities according to work schedule.
- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor.
- Short-listed candidates must pass entry-level test

Working Conditions

- Requires good manual dexterity.
- Job requires ability to work with a variety of equipment and tools.
- Walk and stand for long periods.
- Must be able to use abdominal and lower back muscles to lift, push, pull or carry objects, of up to 50 lbs for 50 feet, unassisted.
- Use of Personal Protection Equipment will be required (e.g. hard-hat, safety boots, etc.)
- Plant environment, regularly working near moving mechanical parts and in conditions that include heat and humidity, and exposure to dust.
- Noise level is generally loud.
- Overtime as required.

If you MEET the above requirements and are interested in applying for this position, submit your resume to **opportunities@alumicor.com** along with your salary expectations. Please specify the title in the subject line.

Accessibility: We are committed to providing an inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise Human Resources of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.

NO AGENCIES PLEASE