

JOB POSTING



Position: VP of Finance
Department: Finance
Job Type: Full Time / Permanent
Location: 290 Humberline Drive, Toronto ON, M9W 5S2

Alumicor is a leader in the market with multi-plant operations across Canada. We recognize that our continued success very much depends on the relationships we have established with our employees, suppliers, customers and shareholders. These are partnerships built on mutual success that has been growing for more than half a century.

Purpose and Scope:

Lead and mentor the Alumicor finance function, responsible for the strategic direction for Alumicor's financial operations. Serves as a member of the Alumicor Leadership Team and Apogee Financial Council and provide input to strategic business goals and successfully implement objectives and activities that are critical to the success of the business and financial function. Responsible for Alumicor's financials on a monthly, quarterly and annual basis. Provide a broad range of analysis, including financial modeling, forecasts, capital expenditures, pricing/margin analysis, market and competitor developments, strategic planning; and other financially related activities. Oversees the Annual Operating Plan process. Work closely with key business leaders within Alumicor and Apogee.

Expected Outcomes/Job Functions:

Key Member of the Alumicor Leadership team:

1. Participate as a key member of the Alumicor Executive Team in strategic and tactical planning, setting company policy and standards, and managing and improving financial performance.
2. Lead and mentor finance team members to drive continuous improvement and development.
3. Act as a key partner with the General Manager to coordinate and facilitate the annual strategic planning process.
4. Lead the budgeting and forecast processes, coordinating with the Leadership team and other departments to develop the Annual Operating Plan (AOP) and periodic forecasts.
5. Monitor progress against the Strategic Plan, AOP and forecast.
6. Ensures high quality decision support through financial analyses for geographic expansion opportunities, pricing strategy, customer and product profitability, capital asset investments, new product development, and continuous improvement projects.
7. Participate as a valued member of the Apogee finance team providing insights and reports on the business as needed.
8. Assist with competitor analysis and monitor industry trends.
9. Support development, execution, and measurement of Lean Enterprise productivity results.
10. Lead, develop and execute company-wide contingency planning to handle unanticipated challenges as needed.



11. Support analysis of prospective joint ventures, acquisitions and divestures.
12. Conduct miscellaneous financial projects as required.

Financial Reporting and Internal Controls

1. Coordinate and report Alumicor financial results on a monthly, quarterly and annual basis.
 - a. Act as primary contact to Apogee HQ regarding financial reports and performance
 - b. Develop and communicate financial results to Alumicor management and Apogee HQ, comparing performance with operating plans and forecasts. Develop and prepare reports and interpret/communicate the results of operations to all levels of the organization. Recommend necessary changes to achieve financial goals.
 - c. Support other Apogee functions including Treasury, Tax, Risk Management and Investor Relations.
2. Oversee Canadian tax compliance process with interaction among Apogee Tax Department and external resources.
3. Oversee and monitor internal controls and processes within the b/u to ensure compliance with applicable Canadian state and federal regulations, GAAP, corporate financial policies and SOX requirements.

The above responsibilities represent the major tasks assigned to incumbents in this job title. They are not intended to be an exhaustive list of all tasks. Therefore, on occasion, incumbents may perform other related tasks.

Education and Experience: (minimum requirements)

1. Bachelor's degree in Accounting, Finance or related Business curriculum. CPA/CMA, CPA/CA, and/or master's degree is preferred.
2. Minimum of 10 years of accounting or financial management with demonstrated history of success and accomplishment as a positive leader, motivator and manager, and developer of people in a finance leadership role. A history of career advancement and results is expected.
3. Comprehensive knowledge of financial and accounting concepts and practices in a publicly listed company including responsibility for leading SOX compliance. Strong experience in financial planning and analysis and decision support. Must be comfortable with strategic cost accounting and financial reporting activities.
4. Manufacturing experience is required.
5. Project management skills.
6. Strong strategic thinking ability.
7. Strong negotiation and/or conflict resolution skills.
8. Must have excellent interpersonal skills.
9. Strong skills in leadership, written and oral communication, initiative, decisiveness, planning, and organizational/employee development with a strong work ethic and personal excellence.
10. Experience working with SAP preferred. ERP implementation experience a plus.



If you MEET the above requirements and are interested in applying for this position, submit your resume to **opportunities@alumicor.com** along with your salary expectations. Please specify the title in the subject line.

Accessibility: We are committed to providing an inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please advise Human Resources of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.

NO AGENCIES PLEASE